



# MINUTES

**Confidential Special Council Meeting**

**26 February 2026**

## **CONFIRMATION OF MINUTES**

These Minutes have been CONFIRMED by Council as the official record for the Shire of Gingin's Confidential Special Council Meeting held on 26 February 2026.

\_\_\_\_\_  
**Councillor L Balcombe**  
**SHIRE PRESIDENT**

**Date of Confirmation:** \_\_\_\_\_

## **DISCLAIMER**

Members of the public are advised that Council agendas, recommendations, minutes and resolutions are subject to confirmation by Council and therefore, prior to relying on them, one should refer to the subsequent meeting of Council with respect to their accuracy.

No responsibility whatsoever is implied or accepted by the Shire of Gingin for any act, omission or statement or intimation occurring during Council meetings or during formal/informal conversations with staff.

The Shire of Gingin disclaims any liability for any loss whatsoever and howsoever caused arising out of reliance by any person or legal entity on any such act, omission or statement or intimation occurring during Council meetings or discussions. Any person or legal entity who acts or fails to act in reliance upon any statement does so at that person's or legal entity's own risk.

Applicants and other interested parties should refrain from taking any action until such time as written advice is received confirming Council's decision with respect to any particular issue.

## **ACKNOWLEDGEMENT OF COUNTRY**



The Shire of Gingin acknowledges the Yued people, the traditional owners of Yued Boodja. The Shire pays respect to Yued Elders past and present, and acknowledges emerging Yued leaders. We extend this respect to all Aboriginal people. The Shire recognises the living, dynamic culture of the Yued people and the unique contribution they make to the Gingin region on Yued Boodja.

## **TABLE OF CONTENTS**

1	DECLARATION OF OPENING .....	4
2	RECORD OF ATTENDANCE, APOLOGIES AND LEAVE OF ABSENCE.....	4
2.1	ATTENDANCE .....	4
2.2	APOLOGIES.....	4
2.3	LEAVE OF ABSENCE.....	4
3	DISCLOSURES OF INTEREST .....	4
4	PUBLIC QUESTION TIME.....	4
5	PUBLIC STATEMENT TIME .....	4
6	PETITIONS.....	4
7	APPLICATIONS FOR LEAVE OF ABSENCE .....	4
8	ANNOUNCEMENTS BY THE PRESIDING MEMBER .....	5
9	UNRESOLVED BUSINESS FROM PREVIOUS MEETINGS.....	5
10	QUESTIONS BY MEMBERS OF WHICH DUE NOTICE HAS BEEN GIVEN.....	5
11	REPORTS - OFFICE OF THE CEO .....	5
12	REPORTS - CORPORATE SERVICES .....	5
13	REPORTS – REGULATORY AND SERVICES.....	5
14	REPORTS – OPERATIONS AND ASSETS .....	5
15	MOTIONS OF WHICH PREVIOUS NOTICE HAS BEEN GIVEN .....	5
16	COUNCILLORS' OFFICIAL REPORTS.....	5
17	NEW BUSINESS OF AN URGENT NATURE .....	5
18	MATTERS FOR WHICH MEETING IS TO BE CLOSED TO THE PUBLIC .....	6
18.1	EMPLOYEE MATTER.....	6
19	CLOSURE .....	8

## **1 DECLARATION OF OPENING**

The Presiding Member declared the meeting open at 5:00pm and welcomed all in attendance.

## **2 RECORD OF ATTENDANCE, APOLOGIES AND LEAVE OF ABSENCE**

### **2.1 ATTENDANCE**

Councillors – L Balcombe (President), F Peczka (Deputy President), C Hyne, R Kestel, L Stewart, A Vis, J Weeks, D Wilkie and N Woods

Staff –R Wright (Executive Manager Corporate Services)

Gallery – There was one member of the public present in the Gallery.

### **2.2 APOLOGIES**

Nil

### **2.3 LEAVE OF ABSENCE**

Nil

## **3 DISCLOSURES OF INTEREST**

Nil

## **4 PUBLIC QUESTION TIME**

Nil

## **5 PUBLIC STATEMENT TIME**

## **6 PETITIONS**

Nil

## **7 APPLICATIONS FOR LEAVE OF ABSENCE**

Nil

**8 ANNOUNCEMENTS BY THE PRESIDING MEMBER**

Nil

**9 UNRESOLVED BUSINESS FROM PREVIOUS MEETINGS**

Nil

**10 QUESTIONS BY MEMBERS OF WHICH DUE NOTICE HAS BEEN GIVEN**

Nil

**11 REPORTS - OFFICE OF THE CEO**

Nil

**12 REPORTS - CORPORATE SERVICES**

Nil

**13 REPORTS – REGULATORY AND DEVELOPMENT SERVICES**

Nil

**14 REPORTS – OPERATIONS AND ASSETS**

Nil

**15 MOTIONS OF WHICH PREVIOUS NOTICE HAS BEEN GIVEN**

Nil

**16 COUNCILLORS' OFFICIAL REPORTS**

Nil

**17 NEW BUSINESS OF AN URGENT NATURE**

Nil

## 18 MATTERS FOR WHICH MEETING IS TO BE CLOSED TO THE PUBLIC

### COUNCIL RESOLUTION/OFFICER RECOMMENDATION

**MOVED:** Councillor Weeks      **SECONDED:** Councillor Vis

That Council move into a Confidential Session to discuss Item 18.1

**CARRIED UNANIMOUSLY  
9/0**

**FOR:**            *Councillor Balcombe, Councillor Hyne, Councillor Kestel, Councillor Peczka, Councillor Stewart, Councillor Vis, Councillor Weeks, Councillor Wilkie and Councillor Woods*

**AGAINST:**    *Nil*

*The meeting was closed to the public at 5:02 pm and all members of the public left the Gallery.*

### 18.1 EMPLOYEE MATTER

File	PER/432
Author	Cr Linda Balcombe - President
Reporting Officer	Cr Linda Balcombe
Refer	Nil
Appendices	1. Confidential Appendix [18.1.1 - 1 page]

#### Reasons for Confidentiality

This report is confidential in accordance with Section 5.23(2) of the *Local Government Act 1995* which permits the meeting to be closed to the public for business relating to the following:

- a. a matter affecting an employee or employees;

#### DISCLOSURES OF INTEREST

Nil

#### VOTING REQUIREMENTS - SIMPLE MAJORITY

**MOTION/OFFICER RECOMMENDATION**

**MOVED:** Councillor Vis      **SECONDED:** Councillor Woods

That Council resolve as specified in the confidential actions table in the confidential item.

**AMENDMENT**

**MOVED:** Councillor Weeks      **SECONDED:** Councillor Balcombe

That Council amend the confidential actions table in the confidential item to align with the table as shown in Confidential Appendix 1.

**CARRIED  
7 / 2**

**FOR:**      *Councillor Balcombe, Councillor Peczka, Councillor Stewart, Councillor Vis, Councillor Weeks, Councillor Wilkie and Councillor Woods*

**AGAINST:**      *Councillor Hyne and Councillor Kestel*

**COUNCIL RESOLUTION**

**MOVED:** Councillor Vis      **SECONDED:** Councillor Woods

That Council without prejudice resolve as specified in the confidential actions table in the confidential item (as amended in accordance with Confidential Appendix 1).

**CARRIED  
7 / 2**

**FOR:**      *Councillor Balcombe, Councillor Hyne, Councillor Kestel, Councillor Peczka, Councillor Vis, Councillor Weeks and Councillor Woods*

**AGAINST:**      *Councillor Stewart and Councillor Wilkie*

**COUNCIL RESOLUTION/OFFICER RECOMMENDATION**

**MOVED:** Councillor Vis      **SECONDED:** Councillor Peczka

That the meeting be re-opened to the public.

**CARRIED UNANIMOUSLY  
9 / 0**

**FOR:**      *Councillor Balcombe, Councillor Hyne, Councillor Kestel, Councillor Peczka,  
Councillor Stewart, Councillor Vis, Councillor Weeks, Councillor Wilkie and  
Councillor Woods*

**AGAINST** *Nil*

*The meeting re-opened to the public at 6:08 pm. One member of the public returned to the Gallery and was advised of Council's decision in relation to Item 18.1*

**19 CLOSURE**

There being no further business, the Presiding Member declared the meeting closed at 8:25pm.

The next Ordinary Council Meeting will be held in Council Chambers at the Shire of Gingin Administration Centre, 7 Brockman Street, Gingin on 17 March 2026, commencing at 6:00pm.